



Ark Byron Primary Academy

## UNIFORM POLICY

## POLICY INFORMATION

### Policy review dates

Review Date	Changes made	By whom
May 2016		
May 2018	Grey shorts are an option for girls Non-compliance provisions.	Head of School
September 2018	Blazers are optional. Swimsuits	Principal
September 2019	Ark Byron rucksacks can be used by Key Stage 2 pupils (i.e. from Year 3 upwards). Stud earrings may be worn (gold or silver only) Year 5 have swimming.	Principal

## CONTENTS

1	HIGH STANDARDS OF APPEARANCE ARE EXPECTED AT ALL TIMES	4
2	NON-COMPLIANCE WITH THE UNIFORM POLICY	5
3	RACIAL EQUALITY AND EQUAL OPPORTUNITIES	5
4	UNIFORM DETAILS	6
5	OUTDOOR CLOTHING	7
6	BAGS AND BELONGINGS	7
7	FOOTWEAR	7
8	HATS, HEADSCARVES OR HEADWEAR	8
9	HAIRSTYLES	8
10	FINGERNAIL POLISH OR MAKE-UP	8
11	JEWELLERY/ACCESSORIES	9
12	BODY PIERCING AND TATTOOS	9
13	NAMING CLOTHING AND PROPERTY	9
14	LOST PROPERTY	9
15	SECOND-HAND UNIFORM	9
16	EQUALITY IMPACT STATEMENT	10

## 1 HIGH STANDARDS OF APPEARANCE ARE EXPECTED AT ALL TIMES

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Our uniform policy reflects our values and reinforces our academy's culture of high expectations and academic achievement.

All pupils must dress according to the Uniform Policy and we expect the uniform to be worn with pride.

### 1.1 We have a required academy uniform for the following reasons:

- a Uniforms unite the academy. Pupils make a commitment that when they put on their Ark Byron Primary Academy uniform they will abide by the rules of the community.
- b Uniforms reduce distractions. We are focused on achieving success. When pupils are allowed to wear their own clothing, there is the potential to talk about fashions and styles rather than learning.
- c Uniforms make us all equal. Whether families have high incomes or low incomes, the pupils come to the academy looking the same way. No one has to feel bad about the clothes they have or don't have.
- d Uniforms look professional; pupils look neat and ready to learn.

### 1.2 We ask parents and carers to support all decisions by academy staff regarding whether or not clothing is appropriate or inappropriate for school. Parents agree to this by signing the Commitment to Achievement when their child joins the school.

## 2 NON-COMPLIANCE WITH THE UNIFORM POLICY

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- 2.1 Parents and carers of pupils that do not wear their uniform correctly may be contacted and asked to bring a uniform or staff may speak to parents at the end of the day to remind them of the school policy. Pupils may be provided with the uniform they are missing for the day.
- 2.2 There may be good reasons why a child is not wearing an academy uniform. In this case, parents and carers should share the reasons with the teacher/Head of School either in person or by letter. The academy will always be considerate and discreet in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against, because their parents/carers are unable to provide them with the required items of the academy uniform. In line with our culture of honest conversation with parents and carers, we encourage discussion with the academy at the earliest opportunity if there are any difficulties.
- 2.3 There will be occasions when the academy decides that the academy uniform is not appropriate e.g. when taking part in a physical activity day, or wearing different clothes as a part of a fund raising event. Parents and carers will be notified in advance of what is the revised dress code on these days.

## 3 RACIAL EQUALITY AND EQUAL OPPORTUNITIES

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All children have equal access to wearing the academy uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Equality, Race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. Ark Byron Primary Academy is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

## 4 UNIFORM DETAILS

Girls	Boys
<p>Autumn/Winter/Spring</p> <ul style="list-style-type: none"> <li>• Blazer, grey with blue trim (optional)</li> <li>• Fine knit v-neck jumper or cardigan (red with blue stripe) with Byron logo</li> <li>• White shirt</li> <li>• School Tie – royal blue with gold and red stripe</li> <li>• Grey skirt or grey trousers</li> <li>• Grey/black tights or white socks</li> <li>• Black Shoes (not trainers)</li> </ul> <p>Summer (optional from 1<sup>st</sup> May)</p> <ul style="list-style-type: none"> <li>• Red and white gingham dress/playsuit</li> <li>• OR</li> <li>• White polo shirt (worn tucked in)</li> <li>• Grey skirt or grey shorts</li> <li>• White Socks</li> <li>• Black/white/red shoes or closed sandals</li> </ul> <p>PE Kit: <i>Indoor &amp; Outdoor (Summer)</i></p> <ul style="list-style-type: none"> <li>• T-shirt (royal blue) with Byron logo</li> <li>• Shorts (red)</li> <li>• Tracksuit (red)</li> <li>• For PE appropriate footwear is essential: trainers or plimsolls should be worn or bare feet for gymnastics only.</li> <li>• Swimsuits: Year 1 and Year 5 have weekly swimming. Swimsuits should be plain (preferably blue, black or red). Swimhats (plain) should be worn.</li> </ul>	<p>Autumn/Winter/Spring</p> <ul style="list-style-type: none"> <li>• Blazer, grey with blue trim (optional)</li> <li>• Fine knit v-neck jumper or cardigan (red with blue stripe) with Byron logo</li> <li>• White shirt</li> <li>• School Tie – royal blue with gold and red stripe</li> <li>• Grey trousers</li> <li>• Grey/black socks</li> <li>• Black shoes (not trainers)</li> </ul> <p>Summer (optional from 1<sup>st</sup> May)</p> <ul style="list-style-type: none"> <li>• White polo shirt (worn tucked in)</li> <li>• Grey shorts</li> <li>• Grey socks</li> </ul> <p>PE Kit: <i>Indoor &amp; Outdoor (Summer)</i></p> <ul style="list-style-type: none"> <li>• T-shirt (royal blue) with Byron logo</li> <li>• Shorts (red)</li> <li>• Tracksuit (red)</li> <li>• For PE appropriate footwear is essential: trainers or plimsolls should be worn or bare feet for gymnastics only.</li> <li>• Swimsuits: Year 1 and Year 5 has weekly swimming. Swimsuits should be plain (preferably blue, black or red). Swimhats (plain) should be worn.</li> </ul>

Most of the items above are readily available from the high street – if parents and carers find any item difficult to obtain, please contact the academy office. Items with the Byron logo and blazers can be purchased from our supplier:

Khalsa Schoolwear, 388 Bethnal Green Road, London E2 OAH  
<http://www.khalsaschoolwear.co.uk/> Phone: 020 7729 3286

## 5 OUTDOOR CLOTHING

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Children should bring a coat to the academy each day, apart from during hot weather. Coats should be plain black/navy/blue or red.

Hats and scarves are also available in the academy colours but should not to be worn inside the academy building.

## 6 BAGS AND BELONGINGS

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Please ensure all bags are clearly marked with your child's name.

For Reception and Key Stage 1(i.e. up to Year 2): A book bag with Ark Byron Primary Academy logo is recommended for carrying books, homework, letters and other materials to and from the academy.

A high-visibility PE bag with Ark Byron Primary Academy logo is also available for carrying PE kit to and from the academy.

For Key Stage 2 (i.e. from Year 3): The Ark Byron rucksack can be used.

## 7 FOOTWEAR

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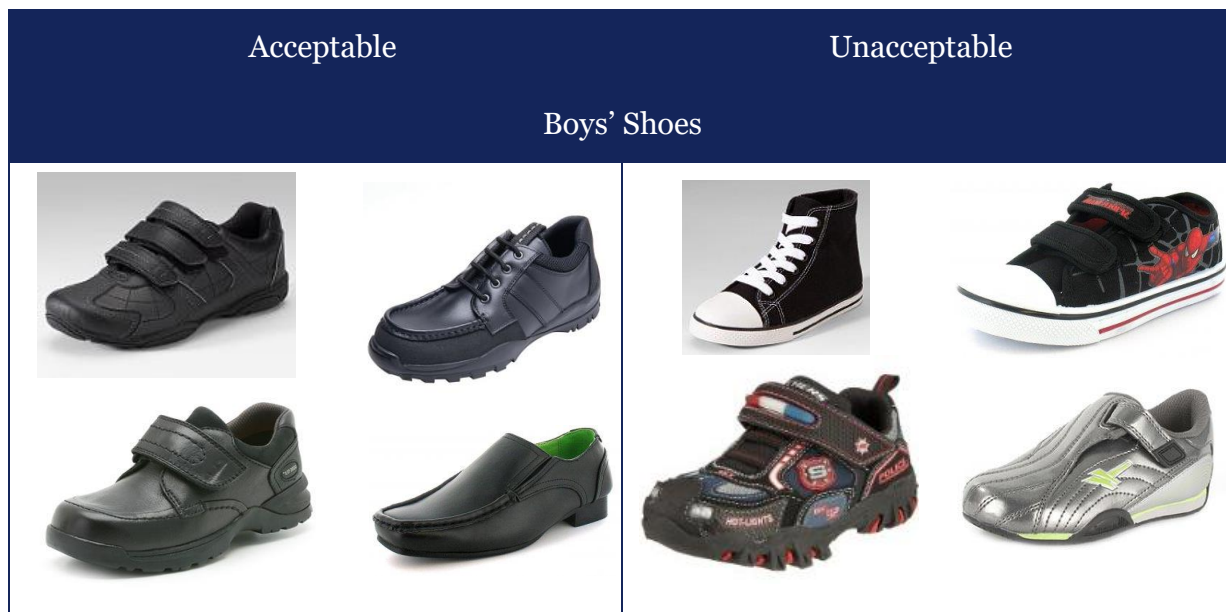
Pupils must wear closed-toed, hard-soled, black/navy plain shoes with a flat sole. There are some examples of suitable footwear for guidance in the table below. Footwear with flashing lights is not appropriate for school.

Children may wear **all black, navy, red or all white**, closed-toed sandals as part of the

summer uniform (1<sup>st</sup> May onwards). Open-toed sandals should not be worn.

Acceptable	Unacceptable
Girls' Shoes	
	





## 8 HATS, HEADSCARVES OR HEADWEAR

Pupils are not allowed to wear hats, headscarves, or any other head covering inside the academy building unless it is for religious or cultural reasons. Head coverings for religious/cultural values or hair accessories such as slides, ribbons etc. should be simple and in academy colours (royal blue, yellow or red). An academy hat with the Ark Byron Primary Academy logo is available for both summer and winter outdoor wear.

## 9 HAIRSTYLES

Pupils' hair should be neat at all times for smartness, appearance and health and safety. Long hair should be tied back using academy colour hair bands. Pupils' faces should not be obscured as the teacher may not be able to judge their engagement with learning and secure their participation in discussions and practical activities. Pupils may not wear designs or words cut into their hair or permanent or temporary coloured hair.

## 10 FINGERNAIL POLISH OR MAKE-UP

Pupils are not allowed to wear fingernail polish or false nails. Make-up is not allowed.

## 11 JEWELLERY/ACCESSORIES

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Only flat stud earrings may be worn in school. Studs must be plain gold or silver. Children wearing other earrings may be asked to remove them as other earrings pose a health and safety risk (Association for Physical Education guidelines December 2017).

Pupils may not wear any other jewellery except for one watch (no sound effects or games). The academy will be unable to take any responsibility for any watches/earrings that are lost/damaged. Naming Clothing and Property

## 12 LOST PROPERTY

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**VERY IMPORTANT** – Please ensure all clothing and property is clearly labelled with name so that lost articles may be easily traced and returned.

The academy cannot accept responsibility for loss or damage of pupils' property and valuables.

All mislaid items are placed in the lost property box. Please ask the academy office if you wish to look through this. We endeavour to return all named property. All unclaimed lost property will be used as spare clothes in the academy or passed to ABPA for re-sale.

## 13 SECOND-HAND UNIFORM

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Any unwanted items of uniform may be given to the academy office. They will be used for spare clothes or sold to raise funds for the school.

## 14 EQUALITY IMPACT STATEMENT

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We will do all we can to ensure that this policy does not discriminate, directly or indirectly. We shall do this through regular monitoring and evaluation of our policies. On review we shall assess and consult relevant stakeholders on the likely impact of our policies on the promotion of all aspects of equality, as laid down in the Equality Act (2010). This will include, but not necessarily be limited to: race; gender; sexual orientation; disability; ethnicity; religion; cultural beliefs and pregnancy/maternity. We will use an appropriate Equality Impact Assessment to monitor the impact of all our policies and the policy may be amended as a result of this assessment.