



Ark Byron Primary Academy

UNIFORM POLICY

POLICY INFORMATION

Named personnel with designated responsibility for the Uniform Policy

Academic year	Designated Senior person	Deputy Designated Senior person	Nominated Governor	Chair of Governors
2015/16				TBC
2015/16				TBC

Policy review dates (frequency of review: tbc)

Review Date	Changes made	By whom
May 2016		

Ratification by Governing Body

Academic year	Date of ratification	Chair of Governors
		TBC
		TBC

Dates of staff training for this academic year

Dates	Course Title	Staff

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I HIGH STANDARDS OF APPEARANCE ARE EXPECTED AT ALL TIMES

Our uniform policy reflects our values and reinforces our academy's culture of high expectations and academic achievement. All pupils must dress according to the Uniform Policy. Our academy uniform is important to us. It is one way in which we identify ourselves as an academy community and it promotes a strong and cohesive academy identity which supports high standards in all areas of academy life. Finally it promotes harmony between different groups represented in the academy, and enhances security.

I.1 We have a required academy uniform for several reasons:

- a Uniforms unite the academy. Pupils make a commitment that when they put on their Ark Byron Primary Academy uniform they will abide by the rules of the community.
- b Uniforms reduce distractions. We are focused on achieving success. When pupils are allowed to wear their own clothing, there is the potential to talk about fashions and styles rather than learning.
- c Uniforms make us all equal. Whether families have high incomes or low incomes, the pupils come to the academy looking the same way. No one has to feel bad about the clothes they have or don't have.
- d Uniforms look professional, pupils look neat and ready to learn.

I.2 We ask parents and carers to support all decisions by academy staff regarding whether or not clothing is appropriate or inappropriate for school.

2 NON-COMPLIANCE WITH THE UNIFORM POLICY

- 2.1 Pupils will not be allowed to attend class if they are not dressed in the appropriate uniform. Parents and carers of pupils that do not wear their uniform correctly will be contacted and asked to bring a uniform. If this is not possible then pupils in the EYFS and KS1 will be provided with the uniform they are missing. The parent or carer will then be expected to collect their child from the academy office at the end of the academy day to discuss the issue. Pupils in KS2 will be educated away from their class and parents and carers contacted.
- 2.2 There may be good reasons why a child is not wearing an academy uniform. In this case, parents and carers should share the reasons with the Head of School either in person or by letter. The academy will always be considerate and discreet in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against, because their parents/carers are unable to provide them with the required items of the academy uniform. In line with our culture of honest conversation with parents and carers, we encourage discussion with the academy at the earliest opportunity if there are any difficulties.
- 2.3 There will be occasions when the academy decides that the academy uniform is not appropriate e.g. when taking part in a physical activity day, or wearing different clothes as a part of a fund raising event. Parents and carers will be notified in advance of what is the revised dress code on these days.

3 RACIAL EQUALITY AND EQUAL OPPORTUNITIES

All children have equal access to wearing the academy uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Equality, Race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. Ark Byron Primary Academy is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

4 UNIFORM DETAILS

Girls	Boys
<p>Autumn/Winter/Spring</p> <ul style="list-style-type: none"> • Blazer, grey with blue trip • Fine knit v-neck jumper or cardigan (red with blue stripe) with Byron logo • White shirt • School Tie – royal blue with gold and red stripe • Grey skirt OR grey trousers (NOT both) • Grey tights OR white socks • Black Shoes (NO trainers) <p>Summer (optional from 1st May)</p> <ul style="list-style-type: none"> • Red and white gingham dress • White socks • OR • White Polo shirt with Byron logo • Grey skirt • White Socks <p>PE Kit: <i>Indoor & Outdoor (Summer)</i></p> <ul style="list-style-type: none"> • T-shirt (royal blue) with Byron logo • Shorts (red) • Tracksuit (red) • For PE appropriate footwear is essential: trainers (Velcro fastening for EYFS and KSI) or plimsolls should be worn or bare feet for gymnastics only. 	<p>Autumn/Winter/Spring</p> <ul style="list-style-type: none"> • Blazer, grey with blue trim • Fine knit v-neck jumper (red with blue stripe) with Byron logo • White shirt • School Tie – royal blue with gold and red stripe • Grey trousers • Grey socks • Black shoes (NO trainers) <p>Summer (optional from 1st May)</p> <ul style="list-style-type: none"> • Polo shirt (white) with Byron logo • Grey shorts • Grey socks <p>PE Kit: <i>Indoor & Outdoor (Summer)</i></p> <ul style="list-style-type: none"> • T-shirt (royal blue) with Byron logo • Shorts (red) • Tracksuit (red) • For PE appropriate footwear is essential: trainers (Velcro fastening for EYFS and KSI) or plimsolls should be worn or bare feet for gymnastics only.

Table 1 – Details of acceptable school clothing

All the items above are readily available from the high street – if parents and carers find any item difficult to obtain, please contact the academy office. Our uniform has been kept simple to avoid unnecessary expense and can be purchased from our supplier Khalsa Schoolwear.

5 OUTDOOR CLOTHING

Children should bring a coat to the academy each day, apart from during the hotter weather. Smart, shower proof, jacket-style coats, with embroidered ARK Byron Primary Academy logo, are available. Hats and scarves are also available in the academy colours but should not to be worn inside the academy building.

6 BAGS AND BELONGINGS

A high-visibility book bag with Ark Byron Primary Academy logo is recommended for carrying books, homework, letters and other materials to and from the academy. Rucksacks and large bags should not be brought into the academy. A high-visibility PE bag with Ark Byron Primary Academy logo is also available for carrying PE kit to and from the academy.

7 FOOTWEAR

Pupils must wear closed-toed, hard-soled, **all black** plain shoes with a flat sole. Footwear with flashing lights is not appropriate for school. Boots are not allowed. Girls may wear **all black** or **all white** closed-toed sandals as part of the summer uniform only (1st May onwards). Open-toed sandals should not be worn, even in the Summer Term (See Table 2).

Acceptable		Unacceptable	
Girls' Shoes			
			
			

Acceptable		Unacceptable	
Boys' Shoes			
			
			

Table 2 – Details of acceptable and unacceptable footwear

8 HATS, HEADSCARVES OR HEADWEAR

Pupils are not allowed to wear hats, headscarves, or any other head covering inside the academy building unless it is due to religious or cultural reasons. Any head covering for religious or cultural values or hair accessories that are worn such as slides, ribbons, bobbles etc. should be simple and in academy colours (royal blue or red). An academy hat with the Ark Byron Primary Academy logo is available for both summer and winter outdoor wear.

9 HAIRSTYLES

Pupils' hair should be neatly groomed and professional at all times for smartness, appearance and health and safety. Long hair on both girls and boys should be tied back using academy colour hair bands. Pupils' faces should not be obscured as the teacher may not be able to judge their engagement with learning and secure their participation in discussions and practical activities. Pupils may not wear designs or words cut into their hair or permanent or temporary coloured hair.

10 FINGERNAIL POLISH OR MAKE-UP

Pupils are not allowed to wear fingernail polish or false nails. Make-up is not allowed.

11 JEWELLERY/ACCESSORIES

Pupils may not wear any jewellery except for one watch only (no sound effects or games).

The academy will be unable to take any responsibility for any watches or jewellery that is lost.

12 BODY PIERCING AND TATTOOS

Body piercing is prohibited, with the exception of single, standard ear piercing (but no earrings may be worn). No other forms of body piercing will be allowed for any pupil. Pupils are not allowed to have tattoos of any kind on their body.

13 NAMING CLOTHING AND PROPERTY

VERY IMPORTANT – Please ensure all clothing and property is clearly labelled with name so that lost articles may be easily traced and returned. The academy cannot accept responsibility for loss or damage of pupils' property and valuables.

14 LOST PROPERTY

All mislaid items are placed in the lost property cupboard. Please ask the academy office if you wish to look through this cupboard. We endeavour to return all named property. All unclaimed lost property is disposed of at the end of term and given to a local children's charity.

15 SECOND-HAND UNIFORM

Any unwanted items of uniform may be given to the academy office. We will be developing a second hand uniform sale in the future.

16 EQUALITY IMPACT STATEMENT

We will do all we can to ensure that this policy does not discriminate, directly or indirectly. We shall do this through regular monitoring and evaluation of our policies. On review we shall assess and consult relevant stakeholders on the likely impact of our policies on the promotion of all aspects of equality, as laid down in the Equality Act (2010). This will include, but not necessarily be limited to: race; gender; sexual orientation; disability; ethnicity; religion; cultural beliefs and pregnancy/maternity. We will use an appropriate Equality Impact Assessment to monitor the impact of all our policies and the policy may be amended as a result of this assessment.